

## Benefit Package as of July 1, 2022

Social Security/Medicare Match                      7.65%  
 Worker's Compensation                      5.00%  
 Retirement – Regular (18.62%) 15.19% - City    3.43% - Employees  
 Retirement – Law Enforc.            13.47% – City    3.73% - Employees

HRA    \$1000.00/Year - paid by City  
 FSA    Employee contributions only

### Insurance as of July 1, 2022

		<b>City Pays</b>	<b>Employee Pays</b>	<b>Total</b>
\$3500 Deductible	Family	\$1882.71	\$358.61	\$2241.32
	Adult w/Dependents	\$1197.05	\$228.01	\$1425.06
	2 Adults	\$1378.49	\$262.57	\$1641.06
	Single	\$ 691.98	\$131.8 (Add \$1.25 dep life)	\$ 823.78

Medical Coverage 80/20, \$50 Office co-pay, prescription card

Dental Coverage 2 cleanings per year with no deductible, no charge; \$50.00 deductible fillings 80/20, crowns, etc. 50/50; Maximum \$1,000 per year covered

Eye Glass – Vision Service Plan –premium included above  
 \$15,000 life insurance included with coverage above

Vacation                      8 hours    1 – 4 years of service  
                                     10 hours    5 – 9 years of service  
                                     12 hours    10 – 14 years of service  
                                     14 hours    15 – 19 years of service  
                                     16 hours    20 + years of service

Employee can accrue up to 300 hours of vacation

Sick leave                      8 hours per month  
                                     Can accumulate up to 1,000+ hours and can be paid  
                                     for one/half of accumulated hours up to maximum of  
                                     300 hours upon retirement only

Longevity -                      In order to be eligible for longevity payments a regular employee shall have a minimum of five (5) years continuous service.

1.    This service may have been served with more than one city department.
2.    For each five years starting at five (5) complete years of continuous service a regular employee is entitled to \$30.00 per month additional pay.  
  
          5-10 years - \$30.00  
          10-15 years - \$60.00

15-20 years - \$90.00

20-25 years - \$120.00

25-30 years - \$180.00

3. The first payment shall be made on the beginning of the sixth (6) year.
4. For subsequent longevity payments, the anniversary date established in number 3 above serves as the date for eligibility.