

CITY OF LANDER  
POSITION AVAILABLE  
EQUIPMENT OPERATOR II

The City of Lander is accepting applications for an Equipment Operator II. This is a full time position with benefits. This position requires commercial driver's license with a clean driving record.

Starting salary depends on years of experience.

The City of Lander offers an excellent benefit package including; major medical, vision, dental, retirement (city contributes 13.69%), deferred compensation, vacation and sick leave, HRA and FSA accounts.

**CLOSING DATE** will be Wednesday, October 3, 2018. Applications are available at City Hall, or on our website at [www.landerwyoming.org](http://www.landerwyoming.org).

# City of Lander

## Job Description



<b>Title:</b>	Equipment Operator II	<b>Grade:5</b>	<b>\$29,820 - \$52,290</b>
<b>Department:</b>	Public Works	<b>Effective Date:</b>	7/2008
<b>Division:</b>	Streets	<b>Last Revised:</b>	

### GENERAL PURPOSE

Performs a variety of **apprentice level skilled duties** related to the construction, installation, maintenance and repair of city streets, alleys and related roadways related roadways and rodeo grounds parking lot.

### SUPERVISION RECEIVED

Works under general supervision of the Street Superintendent, Street Foreman or Equipment Operator III.

### SUPERVISION EXERCISED

None.

### ESSENTIAL FUNCTIONS

Performs a variety of semi-skilled work in the repair and maintenance of public facilities, equipment, structures and roads, and the installation of drainage facilities, form and pour concrete, maintain time and other records, use a variety of hand and power tools, occasionally operates dozer, rollers, small tractors, boom trucks, snow plows, makes sweeper brooms, place and maintain barricades, sign and other traffic facilities, haul asphalt and snow; repair potholes, operates lay down machine, rake asphalt, drive refuse packer, trim and remove trees, maintain parking lots, may perform carpentry, plumbing, and minor mechanical work to equipment and vehicles.

Operates light equipment such as sweepers, mowers, power washer, rollers, cement mixers, pick-ups, tractors, fork lifts, spreaders, and various hand and power tools as needed.

Transports and deposits various construction materials such as sand, salt, gravel, dirt, etc.; performs hot mix patching, storm drain cleaning, repair and construction, snow and ice control, gravel street maintenance, street sweeping, cold mix patching, debris collection, etc.

Checks and services assigned equipment; performs routine maintenance and emergency repairs; reports mechanical problems for shop repair.

Assists as a mechanic helper or apprentice as needed to respond to seasonal demands for fleet maintenance; performs more complex mechanic duties under immediate supervision of a certified mechanic.

Performs installation and maintenance of city signalization devices and street signs; prepares proper barricading for streets, water and related public works projects.

Performs general maintenance functions such as painting, raking asphalt, pouring and finishing cement and similar duties; maintains, cleans and repairs tools and equipment.

Performs a variety of ground maintenance and construction work requiring the use of hand and power tools, such as building forms, framing projects, etc.  
Performs related duties as required.

### MINIMUM QUALIFICATIONS

1. Education and Experience:
  - A. Graduation from high school;

AND

- B. Three (3) years of progressively responsible experience in a field directly related to above duties;

OR

- C. An equivalent combination of education and experience.

2. Knowledge, Skills and Abilities:

**Working knowledge of** specifications, grades, machinery, materials, and methods of constructing roads, bridges, drainage systems, culverts, etc.; basic principles of supervision and employee motivation; safety standards related to road construction; hazards common to heavy equipment operation; equipment maintenance and repair; legal liabilities associated with street construction, maintenance and personnel management; right-of-way laws and ordinances; basic computer operations and various software applications.

**Skill in** the operation of heavy mechanized equipment as required by the position. Skill in the art of diplomacy and cooperative problem solving.

**Ability to** operate heavy equipment of various kinds under varying conditions; make minor repairs on assigned vehicles, perform heavy physical labor; develop and maintain effective working relationships with co-workers, elected officials, local agencies and the general public; communicate effectively, both verbally and in writing; tolerate weather extremes in the work environment.

3. Special Qualifications:

Must possess a Commercial Drivers License "B" (CDL/B)  
May be required to become HAZMAT certified.

4. Work Environment:

Tasks require variety of physical activities, generally involving muscular strain, related to walking, standing, stooping, sitting, reaching and lifting. Talking, hearing and seeing essential to performing required job functions. Common eye, hand, finger dexterity exist. Mental application utilizes memory for details, verbal instructions, emotional stability and discriminating thinking. Daily local travel required in normal course of job performance.

\*\*\*\*\*

Disclaimer: The above statements describe the general nature, level, and type of work performed by the incumbent(s) assigned to this classification. They are not intended to be an exhaustive list of all responsibilities, demands, and skills required of personnel so classified. Job descriptions are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons. Management reserves the right to add, delete, or modify any and/or all provisions of this description at any time as needed without notice. This job description supersedes earlier versions.

I \_\_\_\_\_ have reviewed the above job description. Date: \_\_\_\_\_  
(Employee)