

Benefit Package as of July 1, 2018

Social Security Match 7.65%
 Worker's Compensation 4.28% - effective July 1, 2018
 Retirement – Regular 13.19% - City 3.43% - Employees
 Retirement – Law Enforc. 13.47% – City 3.73% - Employees

HRA \$500.00/Year - paid by City
 FSA Employee contributions only

Insurance as of July 1, 2018

		City Pays	Employee Pays	Total
\$1500 Deductible	Family	\$1617.31	\$308.06	\$1925.37
	Adult w/Dependents	\$1027.96	\$195.80	\$1223.76
	2 Adults	\$1183.47	\$225.43	\$1408.89
	Single	\$ 595.60	\$113.45 (Add \$1.25 dep life)	\$ 709.05

Medical Coverage 80/20, \$40 Office co-pay, prescription card
 Dental Coverage 2 cleanings per year with no deductible, no charge; \$50.00 deductible fillings 80/20, crowns, etc. 50/50; Maximum \$1,000 per year covered

Eye Glass – Vision Service Plan –premium included above
 \$15,000 life insurance included with coverage above

Vacation 8 hours 1 – 4 years of service
 10 hours 5 – 9 years of service
 12 hours 10 – 14 years of service
 14 hours 15 – 19 years of service
 16 hours 20 + years of service

Employee can accrue up to 300 hours of vacation

Sick leave 8 hours per month
 Can accumulate up to 1,000+ hours and can be paid
 for one/half of accumulated hours up to maximum of
 300 hours upon retirement only

Longevity - In order to be eligible for longevity payments a regular employee shall have a minimum of five (5) years continuous service.

1. This service may have been served with more than one city department.
2. For each five years starting at five (5) complete years of continuous service a regular employee is entitled to \$30.00 per month additional pay.

5-10 years - \$30.00

10-15 years - \$60.00

15-20 years - \$90.00

20-25 years - \$120.00

25-30 years - \$180.00

3. The first payment shall be made on the beginning of the sixth (6) year.
4. For subsequent longevity payments, the anniversary date established in number 3 above serves as the date for eligibility.