

Benefit Package as of July 1, 2014

Social Security Match 7.65%
 Worker's Compensation 2.70% - effective July 1, 2014
 Retirement – Regular 13.19% - City 1.43% - Employees

Total percentage 23.54%

Additional Police Retirement 3.73%

HRA \$500.00/Year - paid by City
 FSA Employee contributions only

Insurance as of July 1, 2014

		City Pays	Employee Pays	Total
\$1500 Deductible	Family	\$1572.18	\$299.23	\$1871.41
	Adult w/Dependents	\$ 999.21	\$190.09	\$1189.30
	2 Adults	\$1150.04	\$218.82	\$1368.86
	Single	\$ 579.09	\$110.30 (Add \$1.25 Dep life)	\$ 689.39

Medical Coverage 80/20, \$45 Office co-pay, prescription card
 Dental Coverage 2 cleanings per year with no deductible, no charge; \$50.00 deductible fillings 80/20, crowns, etc. 50/50; Maximum \$1,000 per year covered

Eye Glass – Vision Service Plan –premium included above
 \$15,000 life insurance included with coverage above

Vacation 8 hours 1 – 4 years of service
 10 hours 5 – 9 years of service
 12 hours 10 – 14 years of service
 14 hours 15 – 19 years of service
 16 hours 20 –

Employee can accrue up to 380 hours of vacation

Sick leave 8 hours per month
 Can accumulate up to 1,000+ hours and can be paid
 for one/half of accumulated hours up to maximum of
 500 hours upon retirement only

Longevity is paid after 5 years with \$10.00/month per year until retirement.