

Benefit Package as of July 1, 2017

Social Security Match 7.65%
 Worker's Compensation 3.07% - effective July 1, 2017
 Retirement – Regular 13.19% - City 3.43% - Employees
 Retirement – Law Enforc. 13.47% – City 3.73% - Employees

HRA \$500.00/Year - paid by City
 FSA Employee contributions only

Insurance as of July 1, 2017

		City Pays	Employee Pays	Total
\$1500 Deductible	Family	\$1696.37	\$324.37	\$2020.74
	Adult w/Dependents	\$1077.67	\$206.52	\$1284.19
	2 Adults	\$1240.71	\$237.57	\$1478.28
	Single	\$ 625.14	\$119.07 (Add \$1.25 dep life)	\$ 744.21

Medical Coverage 80/20, \$40 Office co-pay, prescription card
 Dental Coverage 2 cleanings per year with no deductible, no charge; \$50.00 deductible fillings 80/20, crowns, etc. 50/50; Maximum \$1,000 per year covered

Eye Glass – Vision Service Plan –premium included above
 \$15,000 life insurance included with coverage above

Vacation 8 hours 1 – 4 years of service
 10 hours 5 – 9 years of service
 12 hours 10 – 14 years of service
 14 hours 15 – 19 years of service
 16 hours 20 –

Employee can accrue up to 380 hours of vacation

Sick leave 8 hours per month
 Can accumulate up to 1,000+ hours and can be paid
 for one/half of accumulated hours up to maximum of
 500 hours upon retirement only

Longevity is paid after 5 years with \$10.00/month per year until retirement.